

14 November 2022

**Norman Broadbent plc
(the "Company")**

**Issue of Equity,
Director/PDMR shareholding
and
Total Voting Rights**

Norman Broadbent plc (AIM: NBB), a leading quoted Executive Search and Interim Management firm offering a diversified portfolio of integrated Leadership Acquisition & Advisory Services, announces that it has issued 1,076,753 new ordinary shares of 1p each ("**New Shares**") at 3.75 pence per New Share to an executive director of the Company ("**Director**"), certain Persons Discharging Managerial Responsibilities ("**PDMRs**") and certain employees in lieu of part of their annual cash bonus.

Application has been made to the London Stock Exchange for the New Shares to be admitted to trading on AIM ("**Admission**"). It is expected that Admission and dealings in the New Shares will occur at 8.00 a.m. on 18 November 2022. The New Shares will be issued credited as fully paid and rank in full for all dividends and other distributions declared, made or paid after Admission and will otherwise be identical to and rank *pari passu* in all respects with the existing ordinary shares of 1p each in the capital of the Company ("**Ordinary Shares**").

Director/PDMR shareholding

As set out above, a Director, certain PDMRs and certain employees have been issued New Shares, details of which are set out below:

Name	Position held	Number of New Shares issued in lieu of part of annual cash bonus	Number of Ordinary Shares held immediately following Admission	Percentage of the Company's enlarged share capital held immediately following Admission
Kevin Davidson	CEO	161,333	419,219	0.68%
Sean Buchan	COO ¹	158,400	158,400	0.26%
John Begley	PDMR	187,953	195,362	0.32%
Michael Diamond	PDMR	158,400	308,400	0.50%
Certain employees	-	410,667	410,667	0.66%
Total		1,076,753		

¹ On 24 August 2022, Sean Buchan was appointed as the Company's COO, a non-Board role. Previously, Steve Smith, the Company's CFO, had also been the COO

Total Voting Rights

Immediately following Admission, the Company will have 61,817,510 Ordinary Shares in issue, none of which will be held in treasury. Accordingly, shareholders may use this figure as the denominator for the calculations by which they will determine if they are required to notify their interest in, or change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

Peter Searle, Non-Executive Chairman of the Company, commented:

"I am delighted that certain members of the team have chosen to take New Shares in lieu of part of their annual cash bonus thereby demonstrating their continued commitment to the Company's growth and increase in shareholder value."

For further information, please contact:

Norman Broadbent plc

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Steve Smith, CFO

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Nominated Adviser and Broker
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