

12 August 2021

## Norman Broadbent plc

("Norman Broadbent", "NBB" or the "Group")

### Board Changes

The board (the "Board") of Norman Broadbent (AIM: NBB), a leading London quoted Professional Services firm offering a diversified portfolio of integrated Leadership Acquisition & Advisory Services (Board & Leadership Search, Senior Interim Management, Research & Insight, Leadership Consulting & Assessment, and executive level Talent Solutions), announces that Angela Hickmore will be joining the Board as Non Executive Director effective from today.

Angela joined Norman Broadbent in 2016, and in October 2020 Angela was appointed Group Managing Director, reporting to Group CEO. Prior to joining NBB, Angela was a Partner at Interim Partners /BrightPool for five years and prior to that was Managing Director at Albemarle Interim Management Plc for 10 years. She is one of the leading experts in the Interim Management market.

The Group is currently in the process to find a new CEO. Once appointed, Angela will hand them her existing Executive responsibilities

**Peter Searle, Executive Chairman, said:** *"On behalf of the Board, I would like to welcome Angela to this new role for her within the Company. Her industry expertise and strategic insight will be invaluable as we move into next phase of growth."*

**Angela Hickmore said:** *"I'm delighted to be joining the Board. The last five years have flown by and I have enjoyed the challenge of diversifying the service offerings and building the team. I look forward to using this experience in a new capacity on the Board".*

#### AIM disclosures:

Angela Genevieve Hickmore (nee Angela Genevieve Gaffney, aged 58) owns 1,333,333 shares in the Company, representing 2.4% of the issued share capital.

A list of Angela's current directorships and partnerships together with those held within the last five years is set out below:

| Current appointments | Appointments in last 5 years            |
|----------------------|---|
| None                 | Norman Broadbent Interim Management Ltd |

No further information is required to be disclosed pursuant to paragraph (g) of Schedule 2 of the AIM Rules.

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